



Willdan to Design and Implement \$97 Million in Energy and Infrastructure Upgrades for Alameda County

November 12, 2025

ANAHEIM, Calif.--(BUSINESS WIRE)--Nov. 12, 2025-- Willdan Group, Inc. (NASDAQ: WLDN) announced today that Alameda County, California, has selected Willdan for a \$97 million contract to design and implement energy and infrastructure upgrades. This energy savings performance contract includes electrification of major HVAC systems, solar PV generation, EV charging stations, and several other efficiency, deferred maintenance, and decarbonization upgrades across 24 sites, reducing annual carbon emissions by approximately 1,777 metric tons of CO₂e. Willdan is also providing consulting for the County to identify outside funding opportunities that could further reduce out-of-pocket costs.

"Willdan is proud to have been selected from a highly competitive field," said Mike Bieber, Willdan's Chief Executive Officer. "These projects build on our 24-year history of service to Alameda County and demonstrate our ability to deliver creative and cost-effective approaches to modernize infrastructure, strengthen resilience, and achieve lasting energy and cost savings."

About Alameda County

Established in 1853, Alameda County is a thriving county in the Bay Area of California. Its geography ranges from urban marinas to rolling open spaces, hillside lakes, and streams. As of the most recent census, Alameda is the seventh-most populous county in California, with more than 1,680,000 residents. Alameda County has 14 incorporated cities, including Oakland, its largest city and the seat of the County government, and several unincorporated communities.

About Willdan

Willdan is a nationwide provider of professional, technical, and consulting services to utilities, government agencies, and private industry. Willdan's service offerings span a broad set of complementary disciplines that include electric grid solutions, energy efficiency and sustainability, energy policy planning and advisory, engineering and planning, and municipal financial consulting. For additional information, visit Willdan's website at www.willdan.com or follow Willdan on [LinkedIn](#) and [Facebook](#).

Forward-Looking Statements

Statements in this press release that are not purely historical are forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. It is important to note that Willdan's actual results could differ materially from those in any such forward-looking statements. Factors that could cause actual results to differ materially include, but are not limited to, the risk factors listed from time to time in Willdan's reports filed with the Securities and Exchange Commission, including, but not limited to, the Annual Report on Form 10-K filed for the year ended December 27, 2024. Willdan cautions investors not to place undue reliance on the forward-looking statements contained in this press release. Willdan disclaims any obligation to, and does not undertake to, update or revise any forward-looking statements in this press release.

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