FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

| Washington, D | .C. 20549 |
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

| OMB APPROVAL | | | | | | | | |
|--------------------------|-------|--|--|--|--|--|--|--|
| OMB Number: 3235-0287 | | | | | | | | |
| Estimated average burden | | | | | | | | |
| hours per response | : 0.5 | | | | | | | |

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| Name and Address of Reporting Person* CHEN MICAH | | | | | 2. Issuer Name and Ticker or Trading Symbol Willdan Group, Inc. [WLDN] | | | | | | | | | Check | all app | o of Reportir licable) tor er (give title | ng Pei | rson(s) to Is 10% O Other (| wner |
|--|--|-------|--------------|-----------|--|--|---|---|--|--------|--|--------|-------------------------|---------------------------------------|--|--|--|---|------|
| (Last) (First) (Middle) 2401 EAST KATELLA AVENUE SUITE 300 | | | | | 3. Date of Earliest Transaction (Month/Day/Year) 12/17/2021 | | | | | | | | | X | below) | | below) | | |
| (Street) ANAHE (City) | IM CA | | 2806 Zip) | | 4. If A | 4. If Amendment, Date of Original Filed (Month/Day/Year) | | | | | | | | . Indivine) | ' I | | | | |
| | | Table | I - No | on-Deriva | tive S | Secui | rities | Acc | quirec | d, Dis | sposed of | , or E | Benefic | ially | Own | ed | | | |
| 1. Title of Security (Instr. 3) 2. Transaction Date (Month/Day/ | | | | | Execution Date, | | ate, | 3. Transaction Code (Instr. 8) | | | | | and 5) Securi Benefi | | cially I Following | Forn (D) c | n: Direct or Indirect nstr. 4) | 7. Nature of Indirect Beneficial Ownership | |
| | | | | | | | | Code | v | Amount | (A) or (D) | Price | | Transa | action(s) 3 and 4) | | | (Instr. 4) | |
| Common Stock 12/17/20 | | | | 021 | | | | S | | 5,037 | D | \$41.0 | .01(1) 14, | | 4,397(2)(3) | | D | | |
| | Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) | | | | | | | | | | | | | | | | | | |
| 1. Title of Derivative Security (Instr. 3) | tive Conversion Date Execution Date, or Exercise (Month/Day/Year) if any | | | | ransaction ode (Instr.) | | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | | 6. Date Exercisable and Expiration Date (Month/Day/Year) | | 7. Title and Amount of Securities Underlying Derivative Security (Ins 3 and 4) | | Der Sec (Ins | rice of ivative urity tr. 5) | 9. Number derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4) | y | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | Beneficial Ownership (Instr. 4) | |
| | | | | | Code | v | (A) | (D) | Date Exerc | isable | Expiration Date | Title | Number of Shares | | | | | | |

Explanation of Responses:

- 1. The price reported in Column 4 is the weighted average price. These shares were sold in multiple transactions at prices ranging from \$40.74 to \$41.32, inclusive. The Reporting Person undertakes to provide to the Issuer, any security holder of the Issuer, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the ranges set forth in this footnote.
- 2. Includes 5,000 shares of restricted stock that vest in two equal installments on each of May 4, 2022 and May 4, 2023, subject to the Reporting Person's continued service to the Issuer through the applicable vesting date.
- 3. Includes 390 shares of Common Stock purchased under the Amended and Restated Willdan Group, Inc. 2006 Employee Stock Purchase Plan on June 30, 2021.

/s/ Creighton K. Early,

Attorney-in-fact for Micah 12/20/2021

Chen

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.