FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

| Washington,   | D.C. | 20549 |
|---------------|------|-------|
| vvasiliigton, | D.C. | 20040 |

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

| OMB APP                  | ROVAL     |  |  |  |  |  |  |
|--------------------------|-----------|--|--|--|--|--|--|
| OMB Number:              | 3235-0287 |  |  |  |  |  |  |
| Estimated average burden |           |  |  |  |  |  |  |
| hours per response:      | 0.5       |  |  |  |  |  |  |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

|  |          |                      | *  |          | 2 10   | ouer Na   |   | d Tin                    | kor or 3             | Fradi-   | a Cumbal               |                            |  | E Dela                               | tionobir  | of Donortin   | a Der  | roon(o) to lo | ouer 1                  |
|--|----------|----------------------|--|----------|--|---|---|--------------------------|----------------------|--|------------------------|----------------------------|--|--------------------------------------|---|---|--|---------------|-------------------------|
| 1. Name and Address of Reporting Person*  McLaughlin Stacy B.                    |          |                      |  |          |  | 2. Issuer Name <b>and</b> Ticker or Trading Symbol Willdan Group, Inc. [ WLDN ] |   |                          |                      |  |                        |                            |  |                                      | all app   | onship of Reporting Person(<br>all applicable)<br>Director 1            |  |               | ) to Issuer<br>0% Owner |
|  |          |                      |  |          |  |   |   |                          |                      |  | v                      |                            | er (give title   |                                      | Other (s  |   |  |               |                         |
|  | ST KATEI | rst) (<br>LLA AVENUE | (Middle)                                   |          | 3. Date of Earliest Transaction (Month/Day/Year) 03/22/2021                            |   |   |                          |                      |  |                        |                            |  | X                                    | below) below)  Chief Financial Officer                                      |   |  |               |                         |
| SUITE 3  | 00       |                      |  |          |  |   |   |                          |                      |  |                        |                            | 6. Individual or Joint/Group Filing (Check Applicable                      |                                      |   |   |  |               |                         |
| (Street)   |          |                      |  |          | 4. If  | Amend   | ment, I                                   | Date                     | of Origi             | nal Fil  | ed (Month/Da           | ıy/Year)                   |  | Line)                                |   | ·   |  |               | ··                      |
| ANAHE  | IM CA    | A !                  | 92806                                      |          |  |   |   |                          |                      |  |                        |                            |  | X                                    | Form filed by One Reporting Persor Form filed by More than One Repor Person |   |  |               |                         |
| (City)   | (St      | ate) (               | Zip)                                       |          |  |   |   |                          |                      |  |                        |                            |  |                                      | reisc   | лі<br>  |  |               |                         |
| Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned |          |                      |  |          |  |   |   |                          |                      |  |                        |                            |  |                                      |   |   |  |               |                         |
| 1. Title of Security (Instr. 3)  |          |                      | 2. Transaction<br>Date<br>(Month/Day/Year) |          | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year)                            |   | 3.<br>Transaction<br>Code (Instr.<br>8)   |                          |                      | Acquired (A) or<br>(D) (Instr. 3, 4 and 5  |                        |                            | 5. Amount of<br>Securities<br>Beneficially<br>Owned Following              |                                      | 6. Ownership<br>Form: Direct<br>(D) or Indirect<br>(I) (Instr. 4)           |   | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership                |               |                         |
|  |          |                      |  |          |  |   |   |                          | Code                 | v  | Amount                 | (A) or<br>(D)              | Price  | :                                    |   | ted<br>action(s)<br>3 and 4)  |  |               | (Instr. 4)              |
| Common   | Stock    |                      |  | 03/22/20 | 21   |   |   |                          | S                    |  | 954(1)                 | D                          | \$40   | ).11 <sup>(2)</sup>                  | 2:  | 1,515   |  | D             |                         |
| Common Stock 03/22/  |          |                      | 03/22/20                                   | 21       |  |   | S   |                          | 84(1)                | D  | \$40                   | ).92 <sup>(3)</sup> 2      |  | 1,431                                |   | D   |  |               |                         |
| Common Stock 03  |          |                      | 03/23/20                                   | 021      |  |   |   | S                        |                      | 291(1)   | D                      | \$37                       | 37.33 <sup>(4)</sup> 2   |                                      | 1,140   |   | D  |               |                         |
| Common Stock 03/23/20  |          |                      | 21   |          |  |   | S   |                          | 490(1)               | D  | \$38                   | 3.17 <sup>(5)</sup> 20     |  | 0,650                                |   | D   |  |               |                         |
| Common Stock 03/23/20  |          |                      | 21   |          |  | S   |   | <b>72</b> <sup>(1)</sup> | D                    | \$39   | \$39.07(6)             |                            | 20,578   |                                      | D   |   |  |               |                         |
| Common Stock 03/24/202   |          |                      | 21   |          |  | S   |   | 592 <sup>(1)</sup>       | D                    | \$34   | \$34.99 <sup>(7)</sup> |                            | 19,986   |                                      | D   |   |  |               |                         |
| Common Stock 03/24/2   |          |                      | 03/24/20                                   | )21      |  |   |   | S                        |                      | 279(1)   | D                      | \$36                       | 5.47 <sup>(8)</sup>  | 1                                    | .9,707  |   | D  |               |                         |
| Common Stock 03/24/  |          |                      | 03/24/20                                   | )21      |  |   |   | S                        |                      | 284(1)   | D                      | \$37                       | 7.11 <sup>(9)</sup>  |                                      | 19,423  |   | D  |               |                         |
| Common Stock 03/24/20  |          |                      |  | 21       |  |   |   | S                        |                      | 12(1)  | D                      | \$37                       | .99(10)  | 19,411                               |   |   | D  |               |                         |
|  |          | Та                   | ble II                                     |          |  |   |   |                          |                      |  | oosed of,<br>convertib |                            |  |                                      | Owne  | d   |  |               |                         |
| Derivative Conversion Date Executive Or Exercise (Month/Day/Year) if an          |          | Exect<br>if any      | eemed 4.<br>ution Date, Trans              |          | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) |   | 6. Date Exe<br>Expiration I<br>(Month/Day |                          | rcisable and<br>Date | 7. Title and<br>Amount of<br>Securities<br>Underlying<br>Derivative<br>Security (Ins<br>3 and 4) |                        | 8. F<br>Der<br>Sec<br>(Ins | ivative derivative security Securities Beneficial Owned Following Reported | Following<br>Reported<br>Transaction | ly O<br>Fo<br>oi<br>(l)   | .0.<br>Dwnership<br>Form:<br>Direct (D)<br>or Indirect<br>I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |               |                         |
|  |          |                      |  |          |  |   |   |                          |                      |  |                        |                            | Amou<br>or<br>Numb   |                                      |   |   |  |               |                         |

## **Explanation of Responses:**

1. Represents shares of Common Stock sold in the open market, the proceeds of which were used to pay the tax withholding obligations incurred upon the vesting of performance- based restricted stock

Date

Exercisable

Expiration

- 2. The price reported in Column 4 is the weighted average price. These shares were sold in multiple transactions at prices ranging from \$39.82 to \$40.74, inclusive. The Reporting Person undertakes to provide to the Issuer, any security holder of the Issuer, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the ranges set forth in this footnote (2) through footnote (10).
- 3. The price reported in Column 4 is the weighted average price. These shares were sold in multiple transactions at prices ranging from \$40.85 to \$40.96, inclusive.

Code V

(A) (D)

- 4. The price reported in Column 4 is the weighted average price. These shares were sold in multiple transactions at prices ranging from \$36.74 to \$37.71, inclusive.
- 5. The price reported in Column 4 is the weighted average price. These shares were sold in multiple transactions at prices ranging from \$37.75 to \$38.74, inclusive.
- 6. The price reported in Column 4 is the weighted average price. These shares were sold in multiple transactions at prices ranging from \$38.82 to \$39.53, inclusive. 7. The price reported in Column 4 is the weighted average price. These shares were sold in multiple transactions at prices ranging from \$34.76 to \$35.64, inclusive.
- 8. The price reported in Column 4 is the weighted average price. These shares were sold in multiple transactions at prices ranging from \$35.77 to \$36.76, inclusive.
- 9. The price reported in Column 4 is the weighted average price. These shares were sold in multiple transactions at prices ranging from \$36.82 to \$37.49, inclusive.
- 10. The price reported in Column 4 is the weighted average price. These shares were sold in multiple transactions at prices ranging from \$37.83 to \$38.13, inclusive.

03/26/2021 /s/ Stacy B. McLaughlin

of Shares

Title

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.